



Markham Irish Canadian Rugby Club

Risk Management Plan

Establishing the Level of Risk:

The Level of Risk can be represented by multiplying the severity of a hazard by the probability of the hazard presenting itself after your control measures have been implemented.

<u>Severity of Hazard</u>		<u>Probability Rating of hazard occurrence (if control measures not met)</u>	
Catastrophic Imminent danger exists leading to death or large scale illness	4	Probable Likely to occur immediately	4
Critical Hazard can result in serious injury	3	Reasonably Probable Probably will occur sometime	3
Marginal Hazard can cause injury or illness not expected to be serious	2	Remote May occur sometime	2
Negligible Will not result in injury or illness	1	Extremely Remote Unlikely to occur	1
Level of Risk = Severity of Hazard x Probability		High Risk = 12 – 16 Do not proceed with the activity. Medium Risk = 5 - 11 Low Risk = 1 – 4	

Hazards and Levels of Risk				
Hazard Description	Hazard Severity (1 - 4)	Control Measures	Probability Estimate (1 - 4)	Level of Risk <i>If failure to meet minimum requirements</i>
<p>Playing / Training areas</p> <p><i>The area and the area surrounding the playing zone are safe and free from obstacles</i></p> <ul style="list-style-type: none"> • Playing surfaces are visibly free from stones / glass • The ground is suitable (e.g. not frozen, too dry) for contact sport • Goal posts are surrounded by padding • Corner / line posts are made from flexible material • Only authorized personnel allowed on the playing surface during playing / training (e.g. players, coaches, referees, first aid, coaching assistants) 	<p>4</p> <p>4</p> <p>3</p> <p>3</p> <p>2</p>	<p>Coaches to carry out visual check before the start of training</p> <p>Coaches to carry out visual check before the start of training</p> <p>Coaches to carry out visual check before the start of training</p> <p>Coaches to carry out visual check before the start of training</p> <p>Coaches and squad management</p>	<p>1</p> <p>1</p> <p>1</p> <p>1</p> <p>3</p>	<p>4</p> <p>4</p> <p>3</p> <p>3</p> <p>6</p>
<p>Equipment</p> <p><i>All equipment must be fit and sound for the activity and suitable for the age group utilizing this equipment</i></p> <p>Scrum machine</p>	<p>4</p> <p>4</p> <p>4</p> <p>4</p>	<p>Must be commissioned (if not constructed) by an operative authorized by the manufacturer</p> <p>All Head Coaches to be given instruction in the machine's correct usage and maintenance</p> <p>Must be checked before each use</p> <p>Must be serviced regularly in line with manufacturer's recommendations</p>	<p>4</p> <p>3</p> <p>3</p> <p>3</p>	<p>16</p> <p>12</p> <p>12</p> <p>12</p>
<p>Tackle and crash bags</p>	<p>2</p> <p>3</p>	<p>Not ripped or torn</p> <p>Suitable handles for presenting bag to player</p>	<p>3</p> <p>2</p>	<p>6</p> <p>6</p>

Hazards and Levels of Risk				
Hazard Description	Hazard Severity (1 - 4)	Control Measures	Probability Estimate (1 - 4)	Level of Risk <i>If failure to meet minimum requirements</i>
Players attire <i>Must be suitable for purpose and conform to all IRB regulations</i>	3	Correctly fitted Mouth guards must be worn at all times during training and match activity	4	12
	3	Boots and studs must conform to BS636 (1983) and must not have any worn or jagged edges.	4	12
	2	Aluminium studs are recommended for all Players	3	6
	3	No jewellery of any sort is permitted and should be removed before training or match activity.	3	9
Registration and medical info <i>Must be up to date, including contact number and medical</i>	1	Squad management to ensure that this information is kept up to date, including contact numbers and medical information	2	2
Spectators <i>Must be kept at least one metre from touchlines</i>	2	Limiting danger from players to spectators / from spectators too players Allowing easy access for match officials, coaches and first aid personnel.	3	6
Volunteers / Volunteer Sector Screening <i>All volunteers (coaches, club referees, managers, administrators, first aid personnel) must be registered with the club</i>	2	Child Protection Officer to ensure that All volunteers (coaches, referees, managers, administrators, first aid personnel) are registered with the club and have been subjected to an up to date Volunteer Sector Screening in accordance with the Child Protection Policy.	2	4
Food & Drink <i>What food and drink is provided (apart from catering in the club house)</i>	2	Coaches / squad management to provide water to be provided in suitable clean plastic bottles Each squad member must be aware of their own unique dietetic needs	1	2
First aid	3	First aid equipment, in good order, must be available at each training session. A suitably qualified sports therapist must attend each game.	3	9

Hazards and Levels of Risk				
Hazard Description	Hazard Severity (1 - 4)	Control Measures	Probability Estimate (1 - 4)	Level of Risk <i>If failure to meet minimum requirements</i>
Physical injury through contact during training <i>(see Emergency Action Plan)</i>	3	Each squad training to be managed by Coaches trained to minimum RC standards – Level 1 Coaching.	3	9
	2	No 'overmatching' of opponents during training.	2	4
	3	All scrums and physical contact carefully monitored.	3	9
	3	All players wear gum shields	3	9
Emergency point / telephone <i>(see Emergency Action Plan)</i>	1	Is a working telephone available for emergency use	1	1
	2	Is there a notice by this telephone listing the Club address, telephone number and Map Reference	3	6
	3	Is there suitable access for ambulance / air ambulance to reach the injured	1	3

Pat Hodgins
President

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